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## Health, Safety and Environmental Policy Statement

Our integrated HSE Management Systems conform to the requirements of International Standard ISO 45001:2018 and ISO 14001:2015 and we are committed to the continual improvement of our Health, Safety and Environmental performance. We have established a framework of key objectives that aim to encourage a positive and proactive culture that goes beyond compliance. We will adopt a systematic approach to the identification of key risks and opportunities and ensure the sufficient allocation of resources to manage and control them effectively.

In order to achieve this we will:

- Fulfil all of our applicable legal and other compliance requirements
- Provide safe and healthy working conditions for all of our people, service users, contractors and visitors, in order to prevent injury or ill health
- · Protect the environment, including preventing pollution
- · Seek to eliminate hazards and reduce related risks
- Look to continually improve, embracing innovation and best practice
- · Consult and seek the participation of our people and any associated representatives

Top management take overall responsibility and accountability in respect of our HSE management systems, in line with our overall business values and objectives.

Signed 1) air 17 year

David MYERS Chief Executive Officer NRS Healthcare

MAY 2023 (Reviewed annually)

Signed \N

Simon JONES Head of HSE NRS Healthcare

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